

Make Your Immigration Experience Your Career Advantage

Combined with your expertise in legal, health, government, educational or social services—it can lead to a meaningful career serving newcomers.

The Program

The **Bridge to Employment in Services for Immigrant Populations (BESIP)** Program provides internationally educated professionals (IEPs) with entry to high-demand jobs such as Settlement Counsellor, Employment Counsellor, Service Navigator, Program Coordinator. By the end of the program, participants will have a career advancement plan to progressive positions in their field of interest.

Program Goals

BESIP has three main objectives:

- 1 Equip you with the knowledge required for working in service provider jobs in settlement, employment, community, and social services.
- 2 Introduce solid career management strategies and options so you can quickly advance your career.
- 3 Connect you to extensive professional networks and employers.



Program Location
Available anywhere
in Ontario

Program Duration
6 Months

Next Cohort Start Date
Fall 2022

Bi-weekly info sessions,
scan the QR code for dates



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This Employment Ontario program is funded
by the Government of Ontario

Program Components

Knowledge and Skills Development

131-150 hours of training and one-on-one support in the following areas:

- **Foundations and Civic Literacy:** an introduction to Canadian history, values, diversity, democratic processes and institutions.
- **Working with Individuals and Communities:** Introduction to professional practices such as information and referral, system navigation, case management, service coordination, volunteerism, and volunteer management.
- **Effective Practices: Guided** self-directed study of cutting edge online training modules, following an individualized learning plan aligned with the participant's career goals.

Career Preparation

85-90 hours of training and one-on-one support in the following areas:

- **Workplace Culture and Communication:** Skills for functioning effectively in multicultural environments.
- **Strategic Career Planning and Job Search:** Facilitated and self-directed career planning and professional job search preparation and activities.

Workplace Connections

- Guest speakers, mentoring, networking, and employer events
- **Capstone Course (2+ weeks):** Participants spend time at a workplace related to their career interest. Activities include job shadowing, completing information interviews, and practice assignments
- Placement
- Support with job search and optional workplace placements

Who Should Apply

International educated professionals (IEPs) who wants to work in the social services sector

Eligibility Requirements

- International post-secondary education
- Two years' work experience outside Canada
- Language proficiency (CLB 7) or equivalent
- Interest in working with immigrants
- Good results in the admission assessment
- Legal immigration status (Naturalized Canadian Citizen, Permanent Resident, Convention Refugee, and Refugee Claimant with Work Permit)
- Residence: Ontario

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